

The passion to unlock potential

BlumShapiro

Accounting | Tax | Business Consulting

ADVANCEMENT



CHALLENGE



OPPORTUNITY



WORK/LIFE BALANCE



TEAMWORK



EDUCATION



ASPIRATION



PERSONALITY



FUN

Not just a job ... an opportunity to reach your full potential.

It's what every college graduate like you hopes for ... not just a job as an accountant, auditor, tax professional or consultant, but a true career opportunity. One that allows you to build on what you learned in school — and use your talents to reach your full potential.

At BlumShapiro, this is our passion. Year after year, we select the best and brightest from the region's accounting and business programs.

We foster a team environment where you work alongside — not just report to — senior managers and partners. These executives also help you chart your career path through our firm, which will emphasize your skills and talents — and ensure your success over the long term.

We also understand the importance of maintaining balance between your work and personal life. As a firm, we make time for fun and allow you to share in our commitment to help our surrounding communities and civic organizations.

In short, BlumShapiro has the passion to help you unlock your full potential. We invite you to learn a little more about our firm — and how you can start your career with us today!

“We offer a challenging work environment that not only lets you use all you've learned, but allows you to do what you love.”

Who we are

Accounting, tax and business consulting firm

Founded in 1980

Offices in West Hartford and Shelton, Connecticut, Quincy, Massachusetts and Providence, RI

Ranked among the top accounting firms in the U.S.

Independent member of Baker Tilly International, the 8th largest accounting network in the world

What we do

Provide professional tax, auditing and consulting services to companies

Key industries we serve:

- Educational institutions
- Non-profit organizations
- Auto dealers
- Government entities
- Construction firms
- Healthcare organizations
- Manufacturing, Distribution and Retail (MDR) companies



An independent member of

BAKER TILLY
INTERNATIONAL

Not just a place to work ... a distinctive and rewarding environment.

At BlumShapiro, we offer you a distinctive place to launch your career. One that not only rewards hard work, dedication and results, but also offers a unique combination of challenging, career-building opportunities across a diverse range of industries. You'll get the rare chance to work on engagements from beginning to end, as well as the opportunity to develop a well-rounded career with a true work/life balance.

“Every individual working on an engagement makes a substantial contribution; it’s not just the partners who find ways to save the clients money — it starts at the staff level. And after working closely with a client and hearing their appreciation for your work, there’s no better feeling than knowing that it was your idea that started it all.”

NICOLE
SENIOR TAX ACCOUNTANT



Type of work environment we offer:

- **The opportunity to work with seasoned tax, auditing and consulting professionals/experts** in a team setting.
- **Immediate hands-on experience** helping clients find solutions to their primary concerns.
- **State-of-the-art technology** that helps you work efficiently and allows you to focus on high-level analysis.
- **Mentoring and training** to help nurture your career.
- **Comprehensive benefits** that include medical, dental, vacation and 401(k), as well as a competitive starting salary.
- **Performance reviews** with potential for merit raises, bonuses and promotions based on achievement.
- **Unique suburban/city settings** with shopping, restaurants and a rich mix of diversity and culture.
- **Convenient locations** close to New York City or Boston.

Not just another accounting firm ... one that cares about its clients, its employees and its community.

Our passion for our people, our community and our business runs deep. We don't just say we're committed to those who are important to us; we prove it every day — by doing what we say. And by volunteering to help those in need. No wonder we are ranked among the Top 50 Accounting Firms by Accounting Today and have been consistently voted one of the best places to work.



“One of the great things about BlumShapiro is that it allows you as much freedom and room to grow as you want, and provides you with support at the same time.”

JOSH
SENIOR CONSULTANT

We care:

Our relationship with our clients:

- **Provide a unique blend** of national-caliber talent with local, personal service that serves clients in the middle market best.
- **Foster a team environment** across all levels. In fact, our partners remain highly visible and accessible.

Our community:

- **Active in our community** and charitable causes, contributing significant resources.
- **Major supporter** of national and local arts, human services and non-profit organizations.

Our people:

- **A focus on helping you** achieve a true balance between your family life and your job responsibilities.
- **The opportunity to arrange for a flexible work schedule** to accommodate family needs or personal interests as you build up tenure.

Not just an entry-level position ... a job with a flexible career path.

“I really like working at BlumShapiro because it provides the opportunity to interact and work directly with the partners, who are the best and brightest in the industry. The firm also cares about its employees and has mentoring programs to help you grow and become a leader.”

VIRENDRA
AUDIT MANAGER



At BlumShapiro, we value every individual's skills, talents and interests and help you unlock your full potential. Not only do we offer a flexible career path, but we also provide the support you need to grow, advance and succeed through the ranks. We'll even match you with partners who can help you prepare for increasing responsibilities at our firm.

Why our career path is unique:

- **Direct contact** with partners and clients.
- **Immediate hands-on experience** with clients to develop your communication and leadership skills.
- **State-of-the-art technology** to help you get the job done efficiently.
- **Team environment** in which your voice can be heard.
- **Exposure to a wide range of industries**, business owners and challenges.
- **Assistance** with professional certifications and education.
- **Advancement opportunities** that are clearly communicated.
- **Holistic view** of our business and clients.

Let us help you reach your full potential.

Challenging work with great rewards. A career path that provides flexibility. A competitive salary and comprehensive benefits. Work schedules that balance professional and personal commitments. These are just a few of the reasons you'll want to consider a successful career in tax, auditing and consulting. Simply visit our website at blumshapiro.com/careers/ to:

- **Learn** about our upcoming career events.
- **Apply online** for one of our openings or internships.
- **Get more details** about our selection process.
- **View our job postings** at:
<http://www.blumshapiro.com/careers/job-openings>

We look forward to meeting you and helping you unlock your full potential at BlumShapiro.

Favorite dining in West Hartford

Cheesecake Factory
Bricco
The Counter Burger
Max's Oyster Bar
Elbow Room

Favorite dining in Shelton

Asian Bistro
Vazzy's
Oolee Café
Draft House

Favorite dining in Quincy

Legal Seafood
Cheesecake Factory
Joe's American Bar & Grill
Tokyo Japanese Steakhouse

Favorite dining in Providence

Cheesecake Factory
The American
Trattoria Zooma

Fun facts

Convenient locations
Close to top restaurants and shops
Great coworkers
Amazing team spirit
Exposure to partners and clients
One of the best places to work!

BlumShapiro

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Our Mission

Our mission is to continually apply our talents and skills to make our clients, our colleagues, our firm and our communities better than when we began.

Our Vision

The firm's vision is to be the premier accounting, tax and consulting firm by every measure that matters.

29 South Main Street
P.O. Box 272000
West Hartford, CT 06127-2000
860.561.4000

2 Enterprise Drive
P.O. Box 2488
Shelton, CT 06484-1488
203.944.2100

2 Batterymarch Park
Quincy, MA 02169
781.982.1001

50 Holden Street
Providence, RI 02908
401.272.5600

blumshapiro.com

Our Core Values



Valuing People

We believe that our success depends first and foremost on people. By respecting people in everything we do, we will develop and maintain high-quality, mutually beneficial relationships with our clients, professional colleagues, referral sources, vendors, community members and each other.



Building Client Relationships

We seek to earn long-term client loyalty by developing a deep understanding of each client's business and personal goals, by demonstrating unwavering reliability and integrity in our work and by acting as an independent and objective advisor to our clients.



Upholding Quality and Integrity

We will maintain an environment where a commitment to quality, honesty, respect, fairness and professional ethics governs the actions and decisions of everyone within our firm.



Sustaining Stewardship

Stewardship is the careful and responsible management of that which is entrusted to our care. Our goal as good stewards of BlumShapiro is to make the firm a better place than it was when we got here. As stewards of the community, the firm proudly contributes time, talent and financial resources to a significant number of charitable and civic organizations.



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